

**Internal Complaints Committee**

**1. Introduction**

ICC has been constituted in the institute for the sexual harassment of women at the workplace (prevention, prohibition, and redressal) ICC meets on a need basis to address any complaints from students, teaching, and nonteaching members and takes necessary action, as required. The institute has a zero-tolerance policy towards any such transgression. The institute is committed to providing a safe and conducive work and academic environment to students and its employees and is extremely alert to matters about any kind of harassment and gender sensitivity.

**2. Name of Committee Members:**

1. Dr.Ranit Kishore - Chair
2. Dr. Bhagabat Barik– Member
3. Dr. Surinder Sethi – Member
4. Mr. Sainath Gatla – Student Member
5. Miss. Divya Girish Kulkarni – Student Member

**3. Process:**

1. Initiate and conduct an inquiry as per the procedure.
2. Submit findings and recommendations of all such inquiries to the top management.
3. Coordinate with the management in implementing appropriate action.
4. Maintain strict confidentiality throughout the process as per established guidelines of the Internal Complaints Committee policy.



Director



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